

I-101Definitions.

Parent topic: [APPENDIX I —POLICY AND PROCEDURES FOR THE DOD PILOT MENTOR-PROTEGE PROGRAM](#)

I-101.1 Affiliation.

With respect to a relationship between a mentor firm and a protege firm, a relationship described under 13 CFR 121.103.

I-101.2 Minority institution of higher education.

An institution of higher education with a student body that reflects the composition specified in section 312(b)(3), (4), and (5) of the Higher Education Act of 1965 (20 U.S.C. 1058(b)(3), (4), and (5)).

I-101.3 Nontraditional defense contractor.

An entity that is not currently performing and has not performed any contract or subcontract for DoD that is subject to full coverage under the cost accounting standards prescribed pursuant to 41 U.S.C. 1502 and the regulations implementing such section, for at least the 1-year period preceding the solicitation of sources by DoD for the procurement (10 U.S.C. 2302(9)).

I-101.4 Eligible entity employing the severely disabled.

A business entity operated on a for-profit or nonprofit basis that—

- (a) Uses rehabilitative engineering to provide employment opportunities for severely disabled individuals and integrates severely disabled individuals into its workforce;
- (b) Employs severely disabled individuals at a rate that averages not less than 20 percent of its total workforce;
- (c) Employs each severely disabled individual in its workforce generally on the basis of 40 hours per week; and
- (d) Pays not less than the minimum wage prescribed pursuant to section 6 of the Fair Labor Standards Act (29 U.S.C. 206) to those employees who are severely disabled individuals.

I-101.5 Severely disabled individual.

An individual who is blind or severely disabled as defined in 41 U.S.C. 8501.

I-101.6 Women-owned small business.

A small business concern owned and controlled by women as defined in section 8(d)(3)(D) of the Small Business Act (15 U.S.C. 637(d)(3)(D)).

I-101.7 Service-disabled veteran-owned small business.

A small business concern owned and controlled by service-disabled veterans as defined in section 8(d)(3) of the Small Business Act (15 U.S.C. 637(d)(3)).